

With the definition and sharing of this policy, Restart38 intends to improve and maintain a reference position, for software design and development services. It is therefore of primary importance to identify the needs of all internal and external subject of the reality company, and define security measures at various levels, in order to undertake the most suitable ones to govern all processes.

Restart38 sets fundamental and long-term objectives of its activity

- The promotion of technical and organizational measures, in order to implement protection systems of the information according to the principles of confidentiality, availability and integrity.
- The adoption of information security as a principle that embraces every activity corporate: from the management of computer archives to paper documentation, from management of personal data to protection from industrial espionage, through security physics of infrastructure and logic.
- The constant monitoring of measurable and short- and medium-term objectives, through the analysis of the established performance indicators, based on the following principles:
 - The involvement and skills of internal staff through planning of the training courses, also aimed at the correct management of information.
 - Constant monitoring and prompt management of Non-Compliance and complaints.
 - The improvement of internal and external communication flows, considering a controlled and effective communication as an indispensable support to facilitate the business processes.

It is the Management's conviction that this kind of Policy brings concrete advantages to all the subjects to whom the company is committed to protecting the information; for this reason, together with all the organization, it is concretely committed to:

- Maintain and implement its Management System according to the **UNI CEI ISO standard IEC 27001:2017 and UNI CEI ISO IEC 27001:2022**, and in compliance with state laws, International and contractual regulations.
- Re-evaluate this Policy and company objectives at least annually, as part of the Management Review, to ascertain its continued suitability and guarantee a continuous improvement.

The Management has defined this Policy and puts it to the attention of all interested parties and the employees, so that each one implements it within the scope of their duties and skills.

Pavia, 19/05/2025

The Management
Restart38 Engineering Studio

